# **CHEERS TO 50 YEARS!**

Our 50th year in business has been memorable – and we owe that to our employees, customers, partners and neighbors. We've made significant upgrades to our facility, announced an expansion project and celebrated our anniversary in many special ways.

The future of aluminum recycling is bright and we are passionate about its environmental benefits. The upgrades we're making today will allow us to be Minnesota's premier recycling plant of the future. By "premier," I mean that we will grow our recycling capacity, use fewer resources, create more great jobs, contribute to our community and be a company Minnesotans can be proud of.



LUKE PALEN PRESIDENT, SPECTRO ALLOYS



#### DETAILS INSIDE: OUR NEW BUILDING OPENING IN 2025!

New 90,000-square-foot facility will allow Spectro to make recycled raw materials for aluminum sheet and extrusion products.



WATCH VIDEO

# A YEAR WORTH CELEBRATING

Celebrating 50 years of aluminum recycling with our employees, friends and families was just one highlight from our most transformative year ever.



#### WHAT WE DO



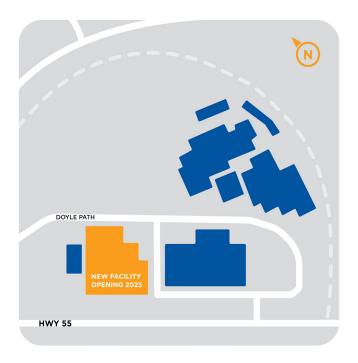
End-of-life scrap aluminum arrives at Spectro



Scrap is cleaned and transformed into shiny new ingots



Our customers turn ingots into products you know and love



#### COMING SOON: FIRST-OF-ITS-KIND, \$70 MILLION RECYCLING EXPANSION

We are thrilled to announce that we are adding a 90,000-square-foot aluminum extrusion and sheet recycling facility to our Rosemount campus, the first of its kind in Minnesota. This investment will allow us to sort and melt post-consumer scrap aluminum, like pop cans, and cast it into sheet and extrusion alloys. There is a growing market for recycled aluminum driven by consumer demand for sustainable products, green building standards, a stable domestic supply chain and cost savings associated with recycled material. The first phase of the project will result in up to 120 million pounds per year of additional recycling capacity and create over 50 new full-time jobs. We will break ground on the project in 2024.

### SPECTRO AT THE STATE FAIR

Spectro Alloys partnered with the Minnesota Pollution Control Agency to teach fairgoers about the lifecycle of aluminum right here in Minnesota.



#### GIVING TOGETHER PROGRAM

During the 2022 holiday season, Spectro donated \$100,000 to 16 Minnesota nonprofit organizations, ranging from small Dakota County charities to larger organizations that serve the entire state.

# FACILITY INVESTMENTS

From greater automation and upgraded environmental technology to an improved work experience for our employees, explore the updates we've made during our anniversary year.



#### WORK AT SPECTRO

Looking to shift your career into the next gear? In addition to openings for more experienced positions, Spectro Alloys is offering jobs starting at \$20-\$24 per hour with no experience necessary. With our comprehensive training program, you'll

learn how to safely operate powerful machines in a matter of weeks. Learn how you can contribute to the world's greatest recycling success story.



## TOUR SPECTRO ALLOYS

Want to tour our facility in this customized Polaris ATV containing ~80 pounds of Spectro metal? Contact us at tours@ spectroalloys.com to schedule a group tour.







13220 Doyle Path E Rosemount, MN 55068

# SPECIER FOR LIFE

YEARS

SPECTRO

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*In this issue, you'll learn about our exciting expansion project, our <i>facility's many* **recent investments**, our **recycling process** and more!

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